

Annual Meeting

75 Years of Camp Four Echoes

2013



Girl Scouts of Eastern Washington and Northern Idaho

Report of the Board development Committee to the 2013 Annual Meeting of the GSEWNI Council

The GSEWNI Bylaws (article 3.3, 4.2, 6.2 and 6.5) direct the board development committee to present a single slate of candidates for officers, board members at large, board development committee members, national delegate nominees, and national delegate alternate nominees.

The committee's voting members are Michelle Jung (Chair), Bernie Beldin, Linda Hagen Miller, Ken Sanders, Lionel Greenwood, and Don Spencer. Pam Lund, the GSEWNI CEO is an ex officio, non-voting member. There will be one Board members vacancy to fill at the annual meeting.

The committee reports that:

Retiring officers as of the 2013 annual meeting are Nancy Wainwright, Victoria Roberge and Bernie Beldin. Expiring terms include Kara DeBill, Linda Hagen Miller and Bernie Beldin. The council may elect at this annual meeting up to eight members-at-large and four officers.

Prior to the 2013 annual meeting, we have received resignations from Dave Chandler and Kathryn Roth. In addition, the Board Development Committee voted to add five new Board member candidates as presented in the slate. Vickie Roberge and Nancy Wainwright are included in the slate as continuing Members-at-Large. As directed by Article 4.2 there are eight Member-at-Large vacancies to fill at the annual meeting.

After last year's meeting there were seventeen members at large.

After due consideration, the committee presents the following slate to the council delegates of the annual meeting.

The GSEWNI Board Development Committee Slate of Candidates for Officer Of the GSEWNI Board of Directors

The board development committee recommends the following slate of officers to be presented at the Annual Meeting on April 27, 2013.

Dr. Don Spencer- Don joined the board as a member-at large in 2008 and is the nominee for Board Chair & Council President. He is a highly experienced executive coach, management trainer, and organizational effectiveness specialist. For 18 years, Dr. Spencer has operated Spencer Solutions in Spokane, providing one-to-one coaching, organizational development, management training, and retreat facilitation. Dr. Spencer is a past Dean of Continuing Studies at Whitworth University, and former Executive Director of Hospice of Spokane. Recently he was the Employee Development and Training Administrator for the City of Spokane. He earned his bachelor's degree in education from the University of Minnesota, a master's degree in education from the University of Iowa, and his doctorate in education from Western Michigan University. Don has a Black Belt in Lean Six Sigma from the prestigious Lasater Institute. He has served on the Governor's Advisory Council on HIV/AIDS, and on the boards of the Krista Foundation for Global Citizenship, Boys Scouts of America Inland Northwest Council, Rotary Club of Spokane North, Better Business Bureau, Leadership Spokane, Spokane Club, and numerous other organizations. Don's wife is a school principal. They have three married children and eight grandchildren.



Staci Huffman – Staci was elected to the Board of Directors as a member-at-large in 2011, and is the nominee for 1st Vice Chair. Staci is a staff accountant at *McDermid, Mikkelsen & Secrest*, where she has been described as a “rising star.” She holds a Bachelor of Science degree in chemical engineering from the University of Washington and a Bachelor of Business Administration degree in accounting from Eastern Washington University. Her professional experience also includes office management, software development, computer programming, and process engineering. A Nine Mile Falls, WA resident, Staci is a trustee for the Libraries of Stevens County. Staci has also been active with the financial literacy program of WSCPA, Beta Alpha Psi—the professional society for finance and accounting, and the Lake Spokane Elementary Parent-Teacher Network. Staci has 17 years with the Girl Scouts, as a girl, troop co-leader, and her daughter's troop product coordinator. Staci and her husband, Paul, have two daughters, Jessica (15) and Sarah (13).

Darlene Russell-Neunherz – Darlene joined the Board of Directors as a member-at-large in 2007 and is the nominee for 2nd Vice Chair. She is the Director of Facilities and Space Management for the College of Business at Washington State University in Pullman, WA. She serves on the WSU Emergency Management Committee, the WSU Campus Master Planning Committee, and the University Health and Safety Committee. Darlene is a member of the Project Management Institute and the Society for College and University Planning. She brings experience in business administration, facility and space management, project management, and information technology. Darlene strongly values the mission of Girl Scouting and is pleased to participate in the organization.

Annette Herup - Annette is completing her second term on the Board of Directors as a member-at-large and is the nominee for Secretary. She has been with GSEWNI for over 15 years. She comes to Girl Scouts with over 20 years’ experience in Human Resources, in the food processing and manufacturing industries. She currently holds the position of Human Resource Manager for SGL Automotive Carbon Fibers LLC, a joint venture between BMW and SGL Carbon, in Moses Lake, WA. In addition, Annette is a member of the Society for Human Resource Managers and has held Board level rolls in other professional organizations such as Soroptimist International and United Way. Annette earned her Bachelor of Arts degree in Business Management and minor in Psychology from Idaho State University.

The GSEWNI Board Development Committee Slate of Candidates for Members-at-Large of the GSEWNI Board of Directors

After cultivating and recruiting candidates for board member-at-large of GSEWNI, the Board Development Committee presents the following slate of candidates who have confirmed their commitment, appropriately applied, and passed a background check.

Robyn Parks, CPA – is managing director and owner of Parks Associates, a certified public accounting firm in Spokane, Washington. Robyn has been practicing as a CPA for her entire professional career licensed in the states of Washington, Idaho and Texas. Building solid business acumen, Robyn spent her first five years in the “Accounting Big 4” working for Price Waterhouse and KPMG. During this time she established a strong technical foundation in accounting and developed an expertise in taxation. Subsequently Robyn worked for major retail, manufacturing, professional and health care companies including The Bombay Company, Tandycrafts, Carter & Burgess and Concentra. Working in these corporate executive suites she gained valuable insight into successful business and management strategies.

Robyn holds a Bachelor of Business Administration from Boise State University. She served as board member and treasurer for the Better Business Bureau of the Inland Northwest for the past five years and currently serves on the board of Connoisseur Concerts, a local classical music organization. She has been active as a member of National Association of Women Business Owners as well as local and national organizations for certified public accountants. Robyn is a lifetime member of Girl Scouts joining as a brownie and has served as troop leader as an adult with her two daughters. Robyn attributes much of her success as an adult to Girl Scouts and strongly believes in our mission to empower girls.



Dr. Brian Pitcher- is vice chancellor for the Washington State University Spokane campus. He served WSU Spokane as chancellor from 2005 to 2013.

Prior to joining WSU, Dr. Pitcher was provost at the University of Idaho for seven years and served as acting president of UI in Spring 2003. From 1978 to 1996, Dr. Pitcher served Utah State University as a faculty member and administrator, including five years as dean of the College of Humanities, Arts, and Social Sciences. His principal area of scholarship and professional publication is demographic, social, and organizational change. He earned bachelor and master's degrees from Brigham Young University and holds a PhD in sociology from the University of Arizona.

In Spokane, Brian Pitcher has served Greater Spokane Incorporated as a trustee and is current chair of the Health Industry Development Group. He is a board member for the Downtown Spokane Partnership, and serves on the Spokane Symphony Finance Committee. He is also a member on the Executive Board of the Inland Northwest Council of the Boy Scouts of America.

Peter Erb- Peter is seeking to join the Girl Scouts as a board member at large. Peter graduated from Walla Walla High School and attended Walla Walla Community College. Currently, Peter is employed with the City of Walla Walla as a supervisor in the 911 center. He started work at the Police Department in 1987, after completing a tour in the US Navy. For a brief time, Peter worked as the security and surveillance director for a casino chain which led to the purchase of his own property, in which he sold his interest in 2003. He currently serves on the board of the Community Center for Youth in Walla Walla, as well as the South Central Region Emergency Trauma Care Council for the Washington State Department of Health. Peter is married to his wife Sara, the director of the Blue Mountain Humane Society in Walla Walla, and they share 5 children.

Conni Stamper-Connie is an attorney whose legal practice with Stamper Rubens P.S. spans 27 years. Her current professional focus includes healthcare, transactional matters, and employment law. Ms. Stamper graduated from Gonzaga University School of Law, following childhood years in southern Idaho. Ms. Stamper has been active in the Spokane community, currently serving on the Corporate Board of the YMCA and the Board of Partners with Families and Children. Conni has also served as the Past President of the Spokane Club, Past President of Rotary Club North Spokane, Past Chair of Epicurean Delight and on the Boards of the Spokane Art School, Spokane Community College Foundation and United Way. Conni's husband is also an attorney, and they have two children.

John Pilcher- John is the CEO of the Spokane Club, a private business and social club of 3,000 members and their families. He has led the club during a period of significant change and financial challenges. Prior to being named CEO of the Spokane Club, John Pilcher was the City of Spokane's Chief Operating Officer. In addition to leading the day-to-day operations of the city, he created a citywide strategic plan and a new division of economic development. Previously, he held executive positions in diverse businesses and organizations.

John has a bachelor's degree in political science from the University of Puget Sound and a master's degree in business administration from Harvard University. He is experienced in property development and finance, and is known as an organizational strategist.

Within the community, Pilcher is a graduate of Leadership Spokane and member of Rotary International. He lives in Spokane with his wife, Marni, and their daughter Anna Rose. He has climbed mountains on four continents, including a 21-day solo ascent of Denali in Alaska.

Victoria Roberge- Victoria is retiring as GSEWNI Board Chair and is rejoining the Board of Directors as a Member-at-Large. She was a Girl Scout from Brownies through Seniors and earned her First Class Award (equivalent to today's Gold Award.) As a Cadette and Senior, she participated in the Wider Opportunity program camping at the National Girl Scout camp in Ten Sleep, Wyoming and participating at a nationwide leadership conference in Washington DC. While she helps run her husband's business, Vickie has a passion for making the world a better place by serving her community on various boards. She is currently serving as President of the Coeur d'Alene Public Library Foundation, is a sustaining member of the Jr. League of Spokane and is a member of Kappa Delta Sorority, a strong supporter of Girl Scouts. Vickie believes in our mission and will continue as a strong advocate for Girl Scouting throughout the council. She has served on the Board of Directors since the merger in 2007.



Nancy Wainwright-Nancy is a retired Senior Lecturer at Eastern Washington University and a member of the Washington State Bar Association. As her own children were growing up Nancy was active in Camp Fire and Eastern Washington Recreation Association USSA swim team. She views Girl Scouting as an organization that provides girls with a variety of experiences that are both fun and educational. "My primary interest is to see that childhood continues for children." Concerned about a national decline in membership for youth serving activities, Nancy is eager to understand the reasons behind this and help Girl Scouting grow in our region. Nancy joined the board as a member at large in 2006.

The GSEWNI Board Development Committee Slate of Candidates for the Board Development Committee

The Board Development Committee presents the following slate of one board candidate who has confirmed her commitment, appropriately applied, and passed a background check.

Robyn Parks, CPA – is managing director and owner of Parks Associates, a certified public accounting firm in Spokane, Washington. Robyn has been practicing as a CPA for her entire professional career licensed in the states of Washington, Idaho and Texas. Building solid business acumen, Robyn spent her first five years in the "Accounting Big 4" working for Price Waterhouse and KPMG. During this time she established a strong technical foundation in accounting and developed an expertise in taxation. Subsequently Robyn worked for major retail, manufacturing, professional and health care companies including The Bombay Company, Tandycrafts, Carter & Burgess and Concentra. Working in these corporate executive suites she gained valuable insight into successful business and management strategies.

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Slate of Candidates Summation:

2013 BOARD OF DIRECTORS OFFICER CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2016	Board Chair	Don Spencer	Spokane, WA	Spokane
2016	1 st Vice Chair	Staci Huffman	Nine Mile Falls, WA	Stevens
2016	2 nd Vice Chair	Darlene Russell-Neunherz	Pullman, WA	Whitman
2016	Secretary	Annette Herup	Moses Lake, WA	Grant
*2015	Treasurer	Kelly Irvine	Spokane, WA	Spokane

**Continuing Board of Directors Members. No vote is necessary*

2013 BOARD OF DIRECTORS MEMBER-AT-LARGE CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2016	Member-at-Large	Robyn Parks	Spokane, WA	Spokane
2016	Member-at-Large	Victoria Roberge	Coeur d'Alene, ID	Kootenai
2016	Member-at-Large	Nancy Wainwright	Cheney, WA	Spokane
2016	Member-at-Large	Peter Erb	Walla Walla, WA	Walla Walla
2016	Member-at-Large	John Pilcher	Spokane, WA	Spokane
2016	Member-at-Large	Brian Pitcher	Spokane, WA	Spokane
2016	Member-at-Large	Conni Stamper	Spokane, WA	Spokane
*2015	Member-at-Large	Rick Roddis	Spokane, WA	Spokane
*2015	Member-at-Large	Jim Gunn	Spokane, WA	Spokane
*2014	Member-at-Large	Jeff Severs	Liberty Lake, WA	Spokane
*2014	Member-at-Large	Michelle Jung	Hauser, ID	Kootenai
	VACANT			

**Continuing Board of Directors Members. No vote is necessary*

2013 BOARD DEVELOPMENT COMMITTEE CANDIDATES				
TERM ENDING	POSITION	CANDIDATE	CITY, STATE	COUNTY
2015	Member-at-Large	Robyn Parks	Spokane, WA	Spokane
*2014	Member-at-Large	Michelle Jung	Hauser, ID	Kootenai
*	Community Member	Lionel Greenwald	Spokane, WA	Spokane
*	Community Member	Ken Sanders	Spokane, WA	Spokane
	VACANT			
	VACANT			

**Continuing Board Development Committee Members. No vote is necessary.*

The Board Development Committee advises the Annual Meeting Delegates that:

1. If the slate of candidates for Members-at-Large is elected, one vacancy will remain in the Board of Directors Members-at-Large. This vacancy can be filled in two ways:
 - I. Following this publication, a voting member of the council may submit to the committee or CEO nominations up until seven days prior to the annual meeting. This year, the deadline is Saturday, April 20, 2013. If there are such nominations and the committee establishes the nominees' eligibility (including written consent), those nominations can then be made by a voting delegate from the floor at the annual meeting. Please submit such nominations to the committee via email to jgonzalez@gsewni.org or to the CEO via email at plund@gsewni.org. (Bylaws: Article 6.2)
 - II. Additional vacancies can be filled by appointment of the board of directors. These appointed members serve until the next annual meeting of the council. (Bylaws: Article 3.4)



2. If an election is uncontested, the election may be by voice or other means; if contested the election shall be by ballot. A majority of votes cast shall elect. (Bylaws 2.8)
3. Regarding all vacancies, the board development committee welcomes recommendations from the delegates, from service units, from GSEWNI staff, and others throughout the year. Recommendations are best sent by email to jgonzalez@gsewni.org.

