Volunteer Application & Information

1404 N. Ash St., Spokane, WA 99201
(509) 747-8091☼ (800) 827-9478
www.gsewni.org

Girl Scouts.
Girl Scouts of Eastern Washington & Northern Idaho

Dear Interested Adult Volunteer,

Thank you for exploring the benefits to becoming a Girl Scout volunteer. GSEWNI serves more than 8,000 girls from 30 counties in Washington and Idaho. Only through voluntary leadership are we able to serve so many girls.

Many volunteer opportunities are available to you in Girl Scouting, such as mentoring troops, developing council wide programs, training adults, public speaking, and serving on service unit or council committees. Both short and long-term positions are available. I welcome the opportunity to discuss these options with you.

The success of Girl Scouting relies on careful selection and placement of volunteers. In order to ensure the selection and placement of capable and qualified leadership, GSEWNI's process includes an application, reference checks, and an interview. Volunteers are also required to complete a Criminal Record Background Check. All information is confidential. Although this process may seem time consuming, we seek to protect girls and volunteers alike. All volunteers must complete this process before being place, and your cooperation is appreciated.

The Volunteer Application Packet contains a fact sheet about GSEWNI. If you would like additional information or have questions about the volunteer application process, please call your area Membership Coordinator.

Girl Scouting serves girls from all backgrounds, races, religions, and abilities. Through your involvement as a Girl Scout volunteer, you will be contributing to building girls of courage, confidence, and character who make the world a better place. Caring adults like you make Girl Scouts a place where girls grow strong.

Sincerely,

Membership/ Volunteer Coordinator

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1. Please *completely* fill out the Volunteer Position Application.

2. Fill out only the top portion of the three Volunteer Reference Forms. Hand deliver or mail each of your references a form. Upon completion, the reference may put the form into a confidential sealed envelope and mail it directly to the main office. (1404 N. Ash, Spokane, WA 99201, Attention: Membership)

3. Complete the Criminal Background Check included in your Volunteer Application Packet.

4. Return your completed Volunteer Application Forms (application, references, background check and Girl Scout Registration Form) to the Membership/Volunteer Coordinator in your area.

5. Upon receipt of your completed Volunteer Application Packet, the Membership/Volunteer Coordinator will review your references. You will be contacted within two weeks of receiving your application. Upon appointment, you will sign a position agreement clarifying your duties as a volunteer.

6. If you have any questions about the application process, please contact the corporate office in Spokane, WA

Thank you for your interest in volunteering. People like you make Girl Scouting possible!

Corporate office

Girl Scouts Eastern Washington & Northern Idaho

1404 N. Ash, Spokane, WA 99201 E-mail: mail@gsewni.org
1-800-827-9478 Fax (509) 624-0466

Service Centers

Coeur d'Alene ~ Lewiston ~ Richland ~ Yakima

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What is Girl Scouts?

Girl Scouts is a world-wide movement for girls, strengthened through voluntary adult leadership with community cooperation and support. Small groups led by caring adults help us provide a wide range of activities to meet the interests and needs of the girls. Girl Scouting builds girls of courage, confidence, and character who make the world a better place. Girl Scouting, in essence is the process of girls engaging in, planning, sharing, and evaluating their own leadership development experiences.

What is GSEWNI?

Girl Scouts Eastern Washington & Northern Idaho (GSEWNI) is chartered by Girl Scouts of the USA. Covering more than 100,000 square miles in 30 counties in eastern Washington and northern Idaho, GSEWNI provides a values-based program for girls in grades K-12.

What is the Girl Scout Philosophy of Leadership?

To become leaders, girls need to:

- Understand themselves and their values and use their knowledge and skills to explore the world (Discovery)
- Care about, inspire, and team with others locally and globally (Connect)
- Act to make the world a better place (Take Action)

Who Can Join Girl Scouts?

The Girl Scout movement is open to all girls and adults who accept the Girl Scout Promise and Law. Adult Girl Scout members are men and women who volunteer to serve as troop leader, advisers, consultants, committee members, camp staff, officers, and in other positions.

How is Girl Scouts Funded?

The Girl Scouts Eastern Washington & Northern Idaho is supported in part through United Way. Other funding is acquired through contributions of individuals, groups, and foundations, the Family Giving campaign, program fees, fund raising events, and product sales.

Troops are financed through dues, donations, product sales, and other troop fundraisers.

GSUSA is financed by annual national membership dues of $10 per person. These dues provide for program research and materials, on-going training and consultation for our council, and activity insurance for each member.

What Type of Volunteer Opportunities are Available?

GSEWNI offers a variety of volunteer opportunities working with both girls and adults. Many adults in leadership positions supervise girls in a troop, small group, or other Girl Scout settings. These adult leaders help girls work together to learn new skills, manage their own activities, and develop values. Girl Scout volunteers may also collaborate with parents and other adults to provide quality programs for girls.

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What Criteria is Used in Selecting Volunteers?

Girl Scouts Eastern Washington & Northern Idaho, aware that all leaders in the Girl Scout movement have a responsibility to recognize and develop the unique potential of each girl, recommends that all adult volunteers be selected according to the following criteria.

Values: Volunteers should accept willingly the basic values of the Girl Scout movement as set forth in the Promise and Law

Character: Volunteers should possess qualities of personal integrity, sensitivity in human relations, emotional stability, openness, flexibility, and receptivity to new ideas.

Skills: Volunteers should recognize that the *primary function of the organization is to foster the growth of girls into responsible and resourceful adults.* Volunteers should utilize a democratic process of decision making while planning and managing the Girl Scout program.

Attitude: Volunteers should endorse the premise that troop or group membership and participation will be open to all girls regardless of race, ethnicity, religious, or economic background.

Commitment: Volunteers should understand the commitment of time necessary for leadership, including responsibility for personal program of continued training.

What is the Girl Scout Promise?

On my honor, I will try:
To serve God and my country
To help people at all times,
And to live by the Girl Scout Law

What is the Girl Scout Law?

I will do my best to be honest and fair,
Friendly and helpful,
Considerate and caring,
Courageous and strong, and
Responsible for what I say and do,
And to respect myself and others,
Respect authority,
Use resources wisely,
Make the world a better place, and
Be a sister to every Girl Scout.

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Girl Scouts
Girl Scouts of Eastern Washington & Northern Idaho

Troop # _____ SU #_____

Girl Scouts Eastern Washington & Northern Idaho believes that the strength of our organization rests in the voluntary leadership of its adult members. It is important that the skills, interests, and time availability of the volunteers match the qualifications of volunteer positions. Please assist us in your placement by filling out the following information, which will be maintained confidentially.

Name: _____ School closest to you: _____

Mailing Address: _____
City State Zip

E-Mail Address: _____

Day Phone Number: _____ Best time to call: _____

Evening Phone Number: _____ Best time to call: _____

For what position or type or responsibility are you applying? _____
_____

Why are you interested in a volunteer position with Girl Scouts? _____
_____

Are you interested in working directly with ( ) girls, ( ) adults, or ( ) both?

If you wish to work with girls, what grade level would you prefer?

( ) Daisy Girl Scouts, Kindergarten – 1st
( ) Brownie Girl Scouts, Grades 2nd – 3rd
( ) Junior Girl Scouts, Grades 4th – 5th
( ) Cadette Girl Scouts, Grades 6th – 8th
( ) Senior Girl Scouts, Grades 9th – 10th
( ) Ambassador Girl Scouts, Grade 11th – 12th

Previous Volunteer Experience

Organization	Job Description	Volunteered From/To

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Previous Employment Experience

Employer	Job Description	Employed From/To
_____	_____	_____
_____	_____	_____
_____	_____	_____

Have you ever been convicted of a criminal offense? ( ) yes ( ) no

If yes, list the date, nature, and circumstance of the offense. A criminal record will not necessarily disqualify an applicant; it will be considered in relation to the specifics of the position for which you are applying.

_____
_____
_____

References

Please list three people ***not related to you*** who have definite knowledge of your qualifications for the position for which you are applying. Have the 3 references below each complete a reference form.

1. Name _____ Day Phone _____

Email Address _____ Evening Phone_____

2. Name _____ Day Phone _____

Email Address _____ Evening Phone_____

3. Name _____ Day Phone _____

Email Address _____ Evening Phone _____

I authorize contact of listed references. If additional information is needed, I authorize Girl Scouts Eastern Washington & Northern Idaho to inquire beyond my listed references. I understand that misrepresentation or omission of facts requested is cause for non-appointment as a volunteer.

Signature: _____ Date: _____

For Official Use Only:

Registration Received:	_____	Contact Made:	_____
3 References Completed:	_____	Intro Training:	_____
Background Check Received:___	Approved:___	Date Filed:	_____

Applicant Reference Form

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Girl Scouts
Girl Scouts of Eastern Washington & Northern Idaho

Position Applying for: _____ Troop #: _____ SU #: _____

Applicant's Name: _____ Closest school to applicant: _____

City of Applicant: _____ E-Mail: _____

Name of Reference: _____ E-Mail: _____

Reference's Phone Number: _____ Best Time to Call: _____

Reference's Mailing Address: _____

The above applicant is applying for a volunteer position within the Girl Scouts Eastern Washington & Northern Idaho Council and has given your name as a reference. In filling out this form, you help us ensure the continued high quality of our volunteers. Information about the Girl Scout program is included on the back of this sheet to assist you in formulating your response. Please return this form to the applicant in a **sealed** envelope, or mail to Girl Scouts Eastern Washington & Northern Idaho, 1404 N. Ash, Spokane, WA 99201. Thank you for your assistance.

- How long and in what capacity have you known the applicant? _____
- Please use this checklist to evaluate the applicant's leadership qualities. Use the following system:
  E = Excellent, G = Good, F = Fair, N = Not Known

  ____Understands Children ____Dependability ____Flexibility ____Enthusiasm
  ____Communication Skills ____Sense of Humor ____Patience ____Respects others
  ____Ability to Organize ____Sense of Fairness ____Initiative ____Resourcefulness
- Describe the applicant's overall sense of responsibility and follow through.
- Can you give examples of the applicant's ability to work in a leadership role?
- Describe the applicant's ability to maintain records and handle money.
- What additional skills, abilities, and attributes does the applicant possess?
- Describe any experience the applicant has working with diverse groups of people.
- Would you be willing to place your daughter or another girl you were responsible for under the applicant's supervision and leadership?
- Do you know of any reason this person should not be considered for this position?
  ( ) No ( ) Yes. If yes, please explain:

Signature of Reference_____ Date_____

Signature of Interviewer_____Date_____

Girl Scouts Eastern Washington & Northern Idaho seeks your assistance in selecting the best qualified people to serve as Girl Scout volunteers. We appreciate your prompt completion of this reference form. Potential volunteers are screened to insure the well-being of girls and adults involved in Girl Scouting. All comments will be treated in a confidential manner. The following information is provided to assist you in formulating your responses.

Criteria for Leadership

Girl Scouts Eastern Washington & Northern Idaho, aware that all leaders in the Girl Scout movement have a responsibility to recognize and develop the unique potential of every girl, recommends that all adult volunteers are selected according to the following criteria:

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Attitude: Volunteers should endorse the premise that troop or group membership and participation will be open to all girls regardless of ethnic, religious, or economic background.

Commitment: Volunteers should understand the commitment of time necessary for leadership, including responsibility for a personal program of continued training.

The Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all time,
And to live by the Girl Scout Law

The Girl Scout Law

I will do my best to be honest and fair,
Friendly and helpful,
Considerate and caring,
Courageous and strong, and
Responsible for what I say and do,
And to respect myself and others,
Respect authority,
Use resources wisely,
Make the world a better place, and
Be a sister to every Girl Scout

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Position Applying for: _____ Troop #: _____ SU #: _____

Applicant's Name: _____ Closest school to applicant: _____

City of Applicant: _____ E-Mail: _____

Name of Reference: _____ E-Mail: _____

Reference's Phone Number: _____ Best Time to Call: _____

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Considerate and caring,
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Background Check Form

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Authorization and Release for Background Check

I, _____, authorize Girl Scouts Eastern Washington and Northern Idaho to run a national background check. This may include my employment history, education verification, general character or reputation, work experience, driving history, criminal history, credit history, and such other information that may be required.

Company Information

Organization Requesting Background Check:	GSEWNI
Contact Information:	Amber Fowler
Current Phone Number:	509-747-8091 ext: 209
Current Address:	1404 N Ash, Spokane, WA 99201
	Fax: 509-624-0466

Applicant Information

Full Legal Name: _____

(Prior, Maiden, or Nick Name): _____

Date of Birth: _____

Social Security Number: _____

Current Phone Number: _____

Current Address: _____

_____

Position in Girl Scouts: _____ Troop #: _____ SU #: _____

Printed Name: _____

Signature: _____ Date: _____

For Official Use Only:

Back check Completed on: _____

MC Notified: _____

Director of Membership: _____